APPLICANT DATA RECORD

The City of Heflin is an Equal Opportunity Employer and all qualified applicants are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, or any other legally protected status.

As an Affirmative Action Employer, we comply with government regulations, including affirmative action responsibilities where they apply.

To help us comply with government record keeping, reporting, and other legal requirements, we request that you please fill out the Applicant Data Record.

This data is for periodic government reporting only and will be kept in a confidential file separate from the Application for Employment. **YOUR COOPERATION IS VOLUNTARY.**

Please Print

Date _____

Position(s) Applied For _____

Referral Source: Advertisement ☐ Friend ☐ Relative ☐ Walk-In ☐

State Employment Service ☐ Other _____

Name _____ Phone (_____) _____
Last First Middle Area Code

Address _____
Street City State Zip

VOLUNTARY SURVEY

Government agencies at times require periodic reports on the sex, ethnicity, handicapped, veteran, and other protected status of applicants. This data is for analysis and possible affirmative action only. **SUBMISSION OF INFORMATION IS VOLUNTARY.**

Sex: ☐ Male ☐ Female

Race/Ethnic Group: ☐ White ☐ Black
☐ Asian Pacific Islander ☐ Hispanic
☐ American Indian/Alaskan Native

Check if Applicable: ☐ Vietnam Era Veteran ☐ Disabled Veteran
☐ Gulf Era Veteran ☐ Disabled Individual